

Salary Classification	Degree Level	2024-2025 MID- POINT	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
		A	B	C	D	E	F	
High School Dean (14) Director of Special Education (10)	Bachelor's	\$ 144,539	\$ 147,321	\$ 148,998	\$ 150,676	\$ 152,348	\$ 154,020	\$ 156,002
	Master's	\$ 149,764	\$ 152,546	\$ 154,223	\$ 155,900	\$ 157,572	\$ 159,245	\$ 161,226
	Master's + 15	\$ 150,668	\$ 153,450	\$ 155,127	\$ 156,804	\$ 158,476	\$ 160,148	\$ 162,130
	Master's + 30	\$ 153,747	\$ 156,530	\$ 158,207	\$ 159,884	\$ 161,556	\$ 163,228	\$ 165,210
	Master's + 60/CAGS	\$ 157,370	\$ 160,152	\$ 161,829	\$ 163,506	\$ 165,178	\$ 166,851	\$ 168,832
	Doctorate	\$ 160,995	\$ 163,778	\$ 165,455	\$ 167,132	\$ 168,804	\$ 170,476	\$ 172,458
High School Director of Curriculum, Instruction & Assessment (37) High School Coordinator of Student Support Services (37)	Bachelor's	\$ 130,299	\$ 133,081	\$ 134,758	\$ 136,435	\$ 138,107	\$ 139,779	\$ 141,761
	Master's	\$ 135,771	\$ 138,553	\$ 140,230	\$ 141,907	\$ 143,579	\$ 145,251	\$ 147,233
	Master's + 15	\$ 136,749	\$ 139,531	\$ 141,208	\$ 142,885	\$ 144,558	\$ 146,230	\$ 148,212
	Master's + 30	\$ 140,072	\$ 142,854	\$ 144,531	\$ 146,208	\$ 147,881	\$ 149,553	\$ 151,535
	Master's + 60/CAGS	\$ 143,979	\$ 146,761	\$ 148,438	\$ 150,115	\$ 151,787	\$ 153,460	\$ 155,441
	Doctorate	\$ 147,887	\$ 150,669	\$ 152,346	\$ 154,024	\$ 155,696	\$ 157,368	\$ 159,350
Director of Athletics and Physical Education (32) Director of Educational Technologies and Media (26) Director of New Teacher Academy (26) Coordinator of Extended Time Programs (27) Coordinator of Early Childhood (27)	Bachelor's	\$ 126,419	\$ 129,201	\$ 130,878	\$ 132,556	\$ 134,228	\$ 135,900	\$ 137,882
	Master's	\$ 131,491	\$ 134,273	\$ 135,950	\$ 137,627	\$ 139,299	\$ 140,972	\$ 142,953
	Master's + 15	\$ 132,398	\$ 135,180	\$ 136,857	\$ 138,534	\$ 140,206	\$ 141,878	\$ 143,860
	Master's + 30	\$ 135,478	\$ 138,260	\$ 139,937	\$ 141,614	\$ 143,286	\$ 144,958	\$ 146,940
	Master's + 60/CAGS	\$ 139,100	\$ 141,882	\$ 143,559	\$ 145,236	\$ 146,909	\$ 148,581	\$ 150,563
	Doctorate	\$ 142,722	\$ 145,505	\$ 147,182	\$ 148,859	\$ 150,531	\$ 152,203	\$ 154,185
Title I Director Director of Adult Education (94) Director of Alternative Education (96) Director of Student Resource Center Director of Mental Health/Behavior/SEL	Bachelor's	\$ 125,669	\$ 128,451	\$ 130,128	\$ 131,805	\$ 133,477	\$ 135,149	\$ 137,131
	Master's	\$ 130,740	\$ 133,522	\$ 135,199	\$ 136,877	\$ 138,549	\$ 140,221	\$ 142,203
	Master's + 15	\$ 131,645	\$ 134,428	\$ 136,105	\$ 137,782	\$ 139,454	\$ 141,126	\$ 143,108
	Master's + 30	\$ 134,725	\$ 137,508	\$ 139,185	\$ 140,862	\$ 142,534	\$ 144,206	\$ 146,188
	Master's + 60/CAGS	\$ 138,348	\$ 141,130	\$ 142,807	\$ 144,484	\$ 146,156	\$ 147,829	\$ 149,810
	Doctorate	\$ 141,970	\$ 144,752	\$ 146,429	\$ 148,107	\$ 149,779	\$ 151,451	\$ 153,433
Middle School Assistant Principal (08) High School Asst. Principal (08) Director of McDonough Freshman Academy (08)	Bachelor's	\$ 124,729	\$ 127,511	\$ 129,188	\$ 130,866	\$ 132,538	\$ 134,210	\$ 136,192
	Master's	\$ 129,961	\$ 132,743	\$ 134,420	\$ 136,097	\$ 137,770	\$ 139,442	\$ 141,424
	Master's + 15	\$ 130,897	\$ 133,679	\$ 135,356	\$ 137,033	\$ 138,705	\$ 140,377	\$ 142,359
	Master's + 30	\$ 134,074	\$ 136,856	\$ 138,533	\$ 140,210	\$ 141,882	\$ 143,554	\$ 145,536
	Master's + 60/CAGS	\$ 137,809	\$ 140,591	\$ 142,268	\$ 143,945	\$ 145,617	\$ 147,290	\$ 149,271
	Doctorate	\$ 141,546	\$ 144,328	\$ 146,005	\$ 147,682	\$ 149,354	\$ 151,026	\$ 153,008

[illegible]

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		A	B	C	D	E	F	
Director of Adult Education (04)	Bachelor's	\$ 132,904	\$ 135,947	\$ 137,755	\$ 139,563	\$ 141,366	\$ 143,168	\$ 145,150
	Master's	\$ 138,573	\$ 141,615	\$ 143,423	\$ 145,231	\$ 147,034	\$ 148,836	\$ 150,818
	Master's + 15	\$ 139,586	\$ 142,629	\$ 144,437	\$ 146,245	\$ 148,047	\$ 149,850	\$ 151,831
	Master's + 30	\$ 143,027	\$ 146,070	\$ 147,878	\$ 149,686	\$ 151,488	\$ 153,291	\$ 155,273
	Master's + 60/CAGS	\$ 147,072	\$ 150,115	\$ 151,923	\$ 153,731	\$ 155,534	\$ 157,336	\$ 159,318
	Doctorate	\$ 151,120	\$ 154,162	\$ 155,970	\$ 157,778	\$ 159,581	\$ 161,384	\$ 163,365
Alternative School Coordinator (30/35)	Bachelor's	\$ 117,737	\$ 120,519	\$ 122,196	\$ 123,873	\$ 125,545	\$ 127,218	\$ 129,199
	Master's	\$ 122,837	\$ 125,619	\$ 127,296	\$ 128,973	\$ 130,645	\$ 132,318	\$ 134,299
	Master's + 15	\$ 123,747	\$ 126,529	\$ 128,206	\$ 129,883	\$ 131,555	\$ 133,228	\$ 135,209
	Master's + 30	\$ 126,843	\$ 129,625	\$ 131,302	\$ 132,979	\$ 134,651	\$ 136,324	\$ 138,305
	Master's + 60/CAGS	\$ 130,484	\$ 133,267	\$ 134,944	\$ 136,621	\$ 138,293	\$ 139,965	\$ 141,947
	Doctorate	\$ 134,124	\$ 136,906	\$ 138,584	\$ 140,261	\$ 141,933	\$ 143,605	\$ 145,587
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Math Support Specialist (24) Lowell High School Testing and Assessment Coordinator ELA Specialist (24) Science & Social Studies Specialist (24)	Bachelor's	\$ 109,523	\$ 112,305	\$ 113,982	\$ 115,659	\$ 117,332	\$ 119,004	\$ 120,985
	Master's	\$ 114,596	\$ 117,378	\$ 119,055	\$ 120,733	\$ 122,405	\$ 124,077	\$ 126,059
	Master's + 15	\$ 115,501	\$ 118,284	\$ 119,961	\$ 121,638	\$ 123,310	\$ 124,982	\$ 126,964
	Master's + 30	\$ 118,580	\$ 121,362	\$ 123,039	\$ 124,716	\$ 126,388	\$ 128,061	\$ 130,042
	Master's + 60/CAGS	\$ 122,205	\$ 124,988	\$ 126,665	\$ 128,342	\$ 130,014	\$ 131,686	\$ 133,668
	Doctorate	\$ 125,828	\$ 128,610	\$ 130,287	\$ 131,964	\$ 133,636	\$ 135,309	\$ 137,290
Crisis Intervention Specialist Board-Certified Behavior Specialist (93)	Bachelor's	\$ 105,314	\$ 108,096	\$ 109,773	\$ 111,451	\$ 113,123	\$ 114,795	\$ 116,777
	Master's	\$ 110,698	\$ 113,480	\$ 115,157	\$ 116,834	\$ 118,507	\$ 120,179	\$ 122,160
	Master's + 15	\$ 111,659	\$ 114,441	\$ 116,118	\$ 117,795	\$ 119,467	\$ 121,139	\$ 123,121
	Master's + 30	\$ 114,924	\$ 117,707	\$ 119,384	\$ 121,061	\$ 122,733	\$ 124,405	\$ 126,387
	Master's + 60/CAGS	\$ 118,770	\$ 121,553	\$ 123,230	\$ 124,907	\$ 126,579	\$ 128,251	\$ 130,233
	Doctorate	\$ 122,615	\$ 125,397	\$ 127,074	\$ 128,751	\$ 130,423	\$ 132,096	\$ 134,077
Evaluation Team Chairperson (29) School Psychologist ** (17)	Bachelor's	\$ 103,456	\$ 106,238	\$ 107,915	\$ 109,593	\$ 111,265	\$ 112,937	\$ 114,919
	Master's	\$ 108,838	\$ 111,621	\$ 113,298	\$ 114,975	\$ 116,647	\$ 118,319	\$ 120,301
	Master's + 15	\$ 109,799	\$ 112,581	\$ 114,258	\$ 115,935	\$ 117,608	\$ 119,280	\$ 121,262
	Master's + 30	\$ 113,068	\$ 115,850	\$ 117,527	\$ 119,204	\$ 120,877	\$ 122,549	\$ 124,531
	Master's + 60/CAGS	\$ 116,911	\$ 119,693	\$ 121,370	\$ 123,047	\$ 124,719	\$ 126,392	\$ 128,373
	Doctorate	\$ 120,757	\$ 123,539	\$ 125,216	\$ 126,893	\$ 128,565	\$ 130,238	\$ 132,219

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		A	B	C	D	E	F	
District Support Specialist (39)	Bachelor's	\$ 103,308	\$ 106,090	\$ 107,767	\$ 109,444	\$ 111,117	\$ 112,789	\$ 114,770
Assistant Early Childhood Coordinator (3952)	Master's	\$ 108,691	\$ 111,473	\$ 113,151	\$ 114,828	\$ 116,500	\$ 118,172	\$ 120,154
Student Support Services Specialist / LHS (22)	Master's + 15	\$ 109,650	\$ 112,432	\$ 114,109	\$ 115,786	\$ 117,459	\$ 119,131	\$ 121,113
Discipline and Operations Specialist / LHS	Master's + 30	\$ 112,918	\$ 115,700	\$ 117,378	\$ 119,055	\$ 120,727	\$ 122,399	\$ 124,381
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 116,762	\$ 119,544	\$ 121,221	\$ 122,898	\$ 124,571	\$ 126,243	\$ 128,225
Services Specialist	Doctorate	\$ 120,609	\$ 123,391	\$ 125,068	\$ 126,746	\$ 128,418	\$ 130,090	\$ 132,072
District Support Specialist Mental Health/Behav./SEL								
Teaching Principal (04)	Bachelor's	\$ 99,421	\$ 102,203	\$ 103,880	\$ 105,557	\$ 107,229	\$ 108,902	\$ 110,883
	Master's	\$ 104,521	\$ 107,303	\$ 108,980	\$ 110,657	\$ 112,329	\$ 114,002	\$ 115,983
	Master's + 15	\$ 105,431	\$ 108,213	\$ 109,890	\$ 111,567	\$ 113,240	\$ 114,912	\$ 116,894
	Master's + 30	\$ 109,020	\$ 111,802	\$ 113,479	\$ 115,156	\$ 116,828	\$ 118,500	\$ 120,482
	Master's + 60/CAGS	\$ 112,172	\$ 114,954	\$ 116,631	\$ 118,309	\$ 119,981	\$ 121,653	\$ 123,635
	Doctorate	\$ 115,813	\$ 118,595	\$ 120,272	\$ 121,950	\$ 123,622	\$ 125,294	\$ 127,276
Social Worker (20/21)	Bachelor's	\$ 98,219	\$ 101,001	\$ 102,678	\$ 104,355	\$ 106,027	\$ 107,700	\$ 109,681
	Master's	\$ 103,320	\$ 106,103	\$ 107,780	\$ 109,457	\$ 111,129	\$ 112,801	\$ 114,783
School Psychologist ** (19)	Master's + 15	\$ 104,231	\$ 107,013	\$ 108,690	\$ 110,367	\$ 112,039	\$ 113,711	\$ 115,693
	Master's + 30	\$ 107,328	\$ 110,110	\$ 111,787	\$ 113,464	\$ 115,136	\$ 116,808	\$ 118,790
	Master's + 60/CAGS	\$ 110,970	\$ 113,752	\$ 115,429	\$ 117,107	\$ 118,779	\$ 120,451	\$ 122,433
	Doctorate	\$ 114,613	\$ 117,395	\$ 119,072	\$ 120,749	\$ 122,421	\$ 124,094	\$ 126,075
Guidance Counselor (01)	Bachelor's	\$ 98,193	\$ 100,975	\$ 102,652	\$ 104,329	\$ 106,001	\$ 107,674	\$ 109,655
	Master's	\$ 103,291	\$ 106,073	\$ 107,751	\$ 109,428	\$ 111,100	\$ 112,772	\$ 114,754
Behavior Specialist (92)	Master's + 15	\$ 104,201	\$ 106,983	\$ 108,661	\$ 110,338	\$ 112,010	\$ 113,682	\$ 115,664
	Master's + 30	\$ 107,297	\$ 110,080	\$ 111,757	\$ 113,434	\$ 115,106	\$ 116,778	\$ 118,760
	Master's + 60/CAGS	\$ 110,939	\$ 113,721	\$ 115,398	\$ 117,075	\$ 118,747	\$ 120,420	\$ 122,401
	Doctorate	\$ 114,580	\$ 117,363	\$ 119,040	\$ 120,717	\$ 122,389	\$ 124,061	\$ 126,043
Instructional Specialist (40)	Bachelor's	\$ 98,052	\$ 100,834	\$ 102,511	\$ 104,188	\$ 105,860	\$ 107,533	\$ 109,514
Literacy Specialist (40)	Master's	\$ 103,152	\$ 105,934	\$ 107,611	\$ 109,288	\$ 110,960	\$ 112,633	\$ 114,614
Reading Specialist (40)	Master's + 15	\$ 104,060	\$ 106,842	\$ 108,519	\$ 110,197	\$ 111,869	\$ 113,541	\$ 115,523
Management Information Specialist (31)	Master's + 30	\$ 107,156	\$ 109,938	\$ 111,616	\$ 113,293	\$ 114,965	\$ 116,637	\$ 118,619
Mathematics Specialist (40)	Master's + 60/CAGS	\$ 110,798	\$ 113,580	\$ 115,257	\$ 116,934	\$ 118,606	\$ 120,279	\$ 122,260
	Doctorate	\$ 114,443	\$ 117,225	\$ 118,902	\$ 120,579	\$ 122,251	\$ 123,923	\$ 125,905

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		A	B	C	D	E	F	
Library Media Specialist (62)	Bachelor's	\$ 91,308	\$ 94,090	\$ 95,767	\$ 97,444	\$ 99,117	\$ 100,789	\$ 102,771
	Master's	\$ 96,406	\$ 99,188	\$ 100,866	\$ 102,543	\$ 104,215	\$ 105,887	\$ 107,869
	Master's + 15	\$ 97,318	\$ 100,100	\$ 101,777	\$ 103,455	\$ 105,127	\$ 106,799	\$ 108,781
	Master's + 30	\$ 100,415	\$ 103,197	\$ 104,874	\$ 106,552	\$ 108,224	\$ 109,896	\$ 111,878
	Master's + 60/CAGS	\$ 104,126	\$ 106,908	\$ 108,585	\$ 110,262	\$ 111,935	\$ 113,607	\$ 115,588
	Doctorate	\$ 107,876	\$ 110,658	\$ 112,336	\$ 114,013	\$ 115,685	\$ 117,357	\$ 119,339
Attendance Officer (28) Early Childhood Coach and Program Developer	Bachelor's	\$ 90,120	\$ 92,902	\$ 94,580	\$ 96,257	\$ 97,929	\$ 99,601	\$ 101,583
	Master's	\$ 95,222	\$ 98,004	\$ 99,681	\$ 101,358	\$ 103,030	\$ 104,703	\$ 106,684
	Master's + 15	\$ 96,130	\$ 98,913	\$ 100,590	\$ 102,267	\$ 103,939	\$ 105,611	\$ 107,593
	Master's + 30	\$ 99,227	\$ 102,010	\$ 103,687	\$ 105,364	\$ 107,036	\$ 108,708	\$ 110,690
	Master's + 60/CAGS	\$ 102,870	\$ 105,652	\$ 107,329	\$ 109,006	\$ 110,679	\$ 112,351	\$ 114,333
	Doctorate	\$ 106,516	\$ 109,298	\$ 110,975	\$ 112,652	\$ 114,324	\$ 115,997	\$ 117,978
Early Childhood Specialist	Bachelor's	\$ 69,793	\$ 72,575	\$ 74,252	\$ 75,929	\$ 77,601	\$ 79,273	\$ 81,255
	Master's	\$ 74,894	\$ 77,676	\$ 79,353	\$ 81,030	\$ 82,703	\$ 84,375	\$ 86,357
	Master's + 15	\$ 75,803	\$ 78,585	\$ 80,262	\$ 81,939	\$ 83,611	\$ 85,284	\$ 87,265
	Master's + 30	\$ 78,900	\$ 81,682	\$ 83,359	\$ 85,036	\$ 86,708	\$ 88,381	\$ 90,362
	Master's + 60/CAGS	\$ 82,542	\$ 85,325	\$ 87,002	\$ 88,679	\$ 90,351	\$ 92,023	\$ 94,005
	Doctorate	\$ 86,188	\$ 88,970	\$ 90,647	\$ 92,324	\$ 93,997	\$ 95,669	\$ 97,651
Case Worker - Bridge Program (13)	Bachelor's	\$ 69,300	\$ 72,082	\$ 73,760	\$ 75,437	\$ 77,109	\$ 78,781	\$ 80,763
	Master's	\$ 74,402	\$ 77,184	\$ 78,861	\$ 80,538	\$ 82,210	\$ 83,883	\$ 85,864
	Master's + 15	\$ 75,310	\$ 78,093	\$ 79,770	\$ 81,447	\$ 83,119	\$ 84,791	\$ 86,773
	Master's + 30	\$ 78,900	\$ 81,682	\$ 83,359	\$ 85,036	\$ 86,708	\$ 88,381	\$ 90,362
	Master's + 60/CAGS	\$ 82,542	\$ 85,325	\$ 87,002	\$ 88,679	\$ 90,351	\$ 92,023	\$ 94,005
	Doctorate	\$ 86,188	\$ 88,970	\$ 90,647	\$ 92,324	\$ 93,997	\$ 95,669	\$ 97,651